

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

submitted to

**National Assessment and Accreditation Council
(NAAC)**

by



St. Xavier's College (Autonomous)

(Re- accredited by NAAC with 'A' Grade with a CGPA of 3.50)
(Recognized as 'College with Potential for Excellence' by UGC)

Palayamkottai – 627 002 Tamil Nadu

24th August 2015

The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year **2014 - 2015**

I. Details of the Institution

1.1 Name of the Institution

St. Xavier's College (Autonomous)

1.2 Address Line 1

21, NORTH HIGH GROUND ROAD

Address Line 2

City/Town

PALAYAMKOTTAI

State

TAMIL NADU

Pin Code

627002

Institution e-mail address

principal@stxavierstn.edu.in

Contact Nos.

0462 4264214

Name of the Head of the Institution:

Rev. Dr. V. Gilbert Camillus, S.J.

Tel. No. with STD Code:

0462 2560744

Mobile:

09487691991

Name of the IQAC Co-ordinator:

Dr. A. Lourdusamy

Mobile:

9994343275

IQAC e-mail address:

sxc.iqac1923@gmail.com

1.3 NAAC Track ID

SXCTN1923

1.4 NAAC Executive Committee No. & Date:

EC/58/RAR/102 dated 10.03.2012

1.5 Website address:

www.stxavierstn.edu.in

Web-link of the AQAR:

<http://www.stxavierstn.edu.in/AQAR2015.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	5 stars		2000	2000—2005
2	2 nd Cycle	A		2006	2006—2011
3	3 rd Cycle	A	3.50	2012	2012—2017

1.7 Date of Establishment of IQAC:

02.12.2003

1.8. Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 2011-12 submitted to NAAC on 30-04-2012
- ii. AQAR 2012-13 submitted to NAAC on 15-05-2013
- iii. AQAR 2013-14 submitted to NAAC on 28-04-2014

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

MCA
MBA

1.11 Name of the Affiliating University

Manonmaniam Sundaranar University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

Yes

University with Potential for Excellence

UGC-CPE

Yes

DBT Star Scheme

Yes

UGC-CE

UGC-Special Assistance Programme

DST-FIST

Yes

UGC-Innovative PG programmes

Any other (*Specify*)

DST--
Outreach

UGC-COP Programmes

Yes

2. IQAC Composition and Activities

2.1 No. of Teachers

18

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

22

2.10 No. of IQAC meetings held: 2

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant activities and contributions made by IQAC

- ✓ Student Feedback on Teachers was conducted on 23.10.2014 and 17.03.2015.
- ✓ IQAC motivated research publication and so 146 papers were published in National and International Journals; 5 books and 11 proceedings were published.
- ✓ In order to conduct Academic Audit, a Core Committee, comprising the Principal, Deputy Principal, and IQAC Coordinator, was constituted. The academic audit was held on 10-10-2014.
- ✓ National seminars, and State-level seminars / Competitions were organized.
- ✓ IQAC Newsletter was published on 18.06.2015.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
+ To conduct NAAC sponsored National Seminar in Teaching-Learning Process	# NAAC sponsored National Seminar in Teaching-Learning Process was conducted.
+ To cater to the needs of slow learners through remedial classes	# Remedial classes were conducted to help the slow learners improve their academic performance.
+ Admission - All the seats are to be filled up.	# All the seats in aided stream and self-financing stream were filled up.
+ To conduct an academic audit of departments	# Academic Audit was conducted. 14 meetings were held to facilitate interaction between IQAC and Departments.
+ To increase the programme options available to students in terms of Diplomas and Certificates	# Certificates courses were offered through AAVE.
+ To conduct the Empowerment camp for plus two passed out students	# The Empowerment camp for plus two passed out students was conducted.
+ To conduct Civil Services Coaching Camp	# Civil Services Coaching Camp was conducted.

For Academic Calendar, see Annexure I.

2.16 Whether the AQAR was placed in statutory body: Yes

Management Syndicate Any other body Governing Body

Provide the details of the action taken

<p>In the Odd Semester, the following courses were conducted:</p> <p># Certificate Courses on Photoshop was offered by the Department of Visual Communication.</p> <p># Web designing was offered by the Department of Computer Science.</p> <p>#A Course on Mathematics for Competitive Examination was conducted by the Department of Mathematics and Samayal Kalai was offered by the Department of Botany.</p> <p>#A Certificate Course on Communicative English was organized by the Department of Computer Applications for MCA students.</p> <p>In the Even Semester, the following courses were conducted:</p> <p># The Department of English offered a Certificate Course on Communicative English for MBA Students.</p> <p># The Department of Visual Communication offered a certificate course on Painting.</p> <p># Department of Mathematics offered Certificate Course on Actuarial Science</p> <p># Department of Commerce offered a Certificate Course on Selling Skills.</p> <p># Various activities were carried out under DBT sponsored Star College Programme</p>
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Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	10			
PG	15			
UG	12			
PG Diploma	01			
Advanced Diploma				
Diploma				
Certificate	08	02		06
Others – M.Phil.	06			
Total	52	02		06

Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	33
Trimester	
Annual	9

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback: Online Manual Co-operating schools (for PEI)

* Analysis of the feedback is given in Annexure II.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

All the departments have revised the syllabi and the new course pattern will be followed in the academic year 2015-16.
Departments have introduced extra credit courses and certificate courses in UG and PG level.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Centre for Women Studies with effect from 10-03-2015.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	176	142	32		02

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
20	--	--	--	--	--	--	--	--	--

2.4 No. of Guest and Visiting faculty and Temporary faculty

	01	02
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	3	63	21
Presented papers	12	166	17
Resource Persons		8	94

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT-enabled teaching-learning process followed.
Student-centred teaching strategies were introduced.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Double Valuation
Online Exam for 3 papers.
Question Bank

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/ Curriculum Development workshop

10	24	8
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2.10 Average percentage of attendance of students

86%

2.11 Course / Programme wise distribution of pass %:

Title of the Programme	Total No. of Students appeared	Division				
		Distinction	I	II	III	Pass %
B. A Economics	45	1	13	10	2	57.78
B. A Tamil	23	1	10	7	-	78.26
B. A English Lit. (Shift I)	59	2	25	24	6	96.61
B. A English Lit (Shift II)	56	-	6	30	8	78.57
B. Com Commerce [General] (Shift I)	34	3	13	11	1	82.35
B. Com Commerce [Vocational] (Shift I)	28	-	17	5	-	78.57
B. Com Commerce [General] (Shift II)	40	1	20	10	2	82.50
B. Com Commerce [Vocational] (Shift II)	15	1	6	4	-	73.33
B.B.A Business Administration	60	2	14	27	5	80.00
B. Com Corporate Secretaryship	55	2	20	24	1	85.45
B. Sc Mathematics (Shift I)	51	18	20	8	-	90.20
B. Sc Mathematics (Shift II)	44	7	24	3	-	77.27
B. Sc Physics	47	5	24	10	-	82.98
B. Sc Visual Communication	34	-	22	6	-	82.35
B. Sc Chemistry	43	4	12	13	-	67.44
B. Sc Botany	25	1	5	12	-	72.00
B. Sc Zoology	33	3	9	13	1	78.79
B. Sc Computer Science (Shift I)	44	2	16	13	2	75.00
B. Sc Computer Science (Shift II)	47	2	29	12	-	91.49

Title of the Programme	Total No. of Students appeared	Division				
		Distinction	I	II	III	Pass %
M. A Folklore and Communication	4	1	3	-	-	100.00
M. A English Literature	25	1	8	14	-	92.00
M. A Tamil	17	2	10	1	-	76.47
M. Sc Physics	15	2	13	-	-	100.00
M. Sc Mathematics	23	6	14	-	-	91.30
M.S.W Social Work	8	1	4	3	-	100.00
M. Sc Botany	16	-	5	7	-	75.00
M. A Economics	3	-	3	-	-	100.00
M. Sc Zoology	16	1	12	3	-	100.00
M. Com Commerce	29	2	15	10	-	93.10
M. B. A Business Administration	44	2	30	12	-	100.00
M. Sc Chemistry	23	-	11	7	-	78.26
M. Sc Computer Science	23	11	11	-	-	95.65
M. Sc Information Technology	11	3	6	-	-	81.82

Title of the Programme	Total No. of Students appeared	Division				
		Distinction	I	II	III	Pass %
M. C. A Master of Computer Application	19	6	11	1	-	94.74
M. C. A Master of Computer Application (Lateral Entry)	1	1	-	-	-	100.00

Title of the Programme	Total No. of Students appeared	Division				
		Distinction	I	II	III	Pass %
M. Phil Tamil	13	12	1	-	-	100.00
M. Phil Mathematics	14	11	2	-	-	92.86
M. Phil Commerce	14	6	8	-	-	100.00
M. Phil Computer Science	15	8	7	-	-	100.00
M. Phil Botany	6	1	2	-	-	50.00

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- # By conducting academic audit through interaction with Departments
- # By suggesting the conduct of remedial programmes
- # By conducting Student Feedback process

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	2
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	6
Staff training conducted by other institutions	59
Summer / Winter schools, Workshops, etc.	10
Others (Orientation Programmes / Seminar conducted by the college)	171

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	68		4	
Technical Staff	9			

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution

- ❖ Research is a significant activity of the college. During this academic year 18 research scholars have obtained their Ph. D. from the research centres of our college. In order to promote quality research, we published six research journals.
- ❖ Due to the encouragement given by IQAC, totally 39 Seminars / Conferences / Workshops were conducted by the departments.
- ❖ Seven staff members became Research Guides.
- ❖ 5 books and 11 proceeding were published.
- ❖ Two staff members got “Scientist Award”.
- ❖ 95 national level and 51 international level research papers have been published.

3.2 Details regarding ongoing major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	06	04		
Outlay in Rs. Lakhs	49,61,769	58,00,350		

3.3. Minor research projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	05		
Outlay in Rs. Lakhs	2,20,000	8,20,000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	51	95	
Non-Peer Review Journals			
e-Journals			
Conference proceedings		7	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Staff Name	Duration Year	Name of the funding Agency	Total grant sanctioned (in Rupees)	Received (in Rupees)
Major Research Projects	1. Dr. A. Lourdusamy	8/2012 – 7/2015	UGC	3,27,000	3,07,846
	2. Dr. D. Prem Anand	4/2013 – 3/2016	DAE	15,06,350	9,77,264
	3. Dr. M. Johnson	8/2013 – 7/2016	SERB	19,50,000	14,50,000
	4. Dr. Dunston Ambrose	7/2011 – 6/2014	ICMR	21,51,595	17,47,270
	5. Dr. A. John De Britto	1/2015 – 6/2016	ICSSR	10,00,000	4,00,000
	6. Dr. D. Prem Anand	7/2011 – 6/2014	UGC	8,84,374	8,10,316
	7. Dr. P. Lourdes Poobala Rayen	7/2012 – 6/2014	UGC	3,43,000	2,13,000
	8. Dr. Sivasankar	12/2012 – 11/2015	SERB	13,44,000	3,70,000
	9. Dr. A. John De Britto	7/2012 – 6/2015	UGC	3,55,000	1,90,000
	10. Dr. M. Johnson	7/2012 – 6/2015	UGC	9,00,800	5,31,800

Nature of the Project	Staff Name	Duration Year	Name of the funding Agency	Total grant sanctioned (in Rupees)	Received (in Rupees)
Minor Research Projects	1. Dr. Lizie Williams	1/2015 – 12/2016	UGC	1,50,000	1,20,000
	2. Dr. S. V. L. Micheal	5/2014 – 1/2016	UGC	2,05,000	1,42,000
	3. Dr. C. Eugene Franco	5/2014 – 1/2016	UGC	1,40,000	97,500
	4. Mr. J. Amalanathan	5/2014 – 1/2016	UGC	1,70,000	1,20,000
	5. Mr. S. David Appadurai	5/2014 – 1/2016	UGC	1,55,000	1,10,000
	6. Dr. M. Julius Ceaser	4/2013 – 12/2014	UGC	1,10,000	1,03,000
	7. Dr. Mary Jelastin Kala	4/2013 – 12/2014	UGC	1,10,000	75,000

Nature of the Project	Staff Name	Duration Year	Name of the funding Agency	Total grant sanctioned (in Rupees)	Received (in Rupees)
Student Research Projects	1. Mr. T. Mathivanan	8/2010 – 7/2015	UGC		9,84,000
	2. Mr. M. Kumar	2/2013 – 1/2018	UGC		3,04,000
	3. Mr. G. Balasubramanian	9/2013 – 8/2015	ICSSR	4,14,000	2,92,000
	4. Mr. B. Kaniraja	12/2011 – 11/2013	UGC	4,10,000	4,10,000
	5. Mr. P. Mariappan	6/2012 – 5/2013	UGC	2,05,000	2,05,000

For the Major Research Project titled “Socio - Economic Empowerment of Self Help Group (SHG) Women in STAND adopted villages through compost, Bio-fertilizer and Bio-gas production in Tirunelveli District in Tamil Nadu” an additional of Rs. 7,00,000 was sanctioned by the Department of Science and Technology, New Delhi. The purpose of this project is to enhance the socio-economic status of the women of our STAND adopted villages. 732 women were given hands-on training on Bio-gas, Ornamental fish culture, Azolla and Vermicompost production. II UG and I PG students were given training in these aspects. When the Departments conducted their regular one-day camps, training on production of Azolla and Vermicompost also was given. DBT-STAND Project is a significant aspect of Lab to Land programme of our college.

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		15	9		15
Sponsoring agencies		UGC, NBHM, ICSSR, INSA, CICT, IISER	College, INSA, UGC		College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations: International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency

From Management of College

Total

3.16 No. of patents received this year:

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	District	College
3		2		1		

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level	<input type="text"/>	State level	<input type="text" value="1"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text" value="1"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text" value="18"/>		
NCC	<input type="text" value="8"/>	NSS	<input type="text" value="4"/>	Any other	<input type="text" value="134"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

The RRC/YRC activities began with the annual blood grouping cum donation camps held on 7th and 8th July, 2014. A total of 194 units of blood was donated on that day. On the occasion of the 65th Anniversary of Geneva Conventions Celebrations, our college was awarded with the “Certificate of Appreciation” for Best Performance in Youth Red Cross Movement for the year 2013 – 14.

On 04.09.2014 a camp was held in Loyola hall and in that camp Tamil Nadu fire service and disaster management department explained the students about the bomb rescue and safety methods towards disaster.

The theme of STAND activities for the whole academic year 2014-15 was “HEALTH AND HYGIENE”. The inaugural function of the activities of STAND for the academic year 2014-2015 was held on 02.07.2014. The orientation for the students’ representatives for STAND was held on 08.07.2014.

Another important feature of this year’s STAND programme was that the involvement of the Alumni Association of St. Xavier’s College by sending their Medical team to many villages headed by Dr.Ayyanar through the Judge Joseph Clinical Lab. Apart from this, the involvement of Dr.Agarwal’s Eye hospital, Vasan eye care, Government Sidha medical college, and Government’s mobile hospital was highly commendable in helping the rural poor who cannot afford to visit even the government Hospitals.

Activities of STAND – Lab to Land outreach programme:

S. No	Programmes	No. of Programmes	No. of Villages	Total no. of Beneficiaries
1	General Medical Camp	21	20	1450
2	Veterinary Camp	5	5	165
3	Sidha Medical Camp	15	15	1215
4	Eye Camp	10	10	483
5	Dental Camp	4	4	114
6	Self Employment Training	10	10	620
7	Acupuncture Camp	7	6	275
8	Tree Plantation	18	15	230
9	Debate	12	10	Whole village people
10	Rally	15	10	Whole village people
11	Orientation & Workshop	7	7	420
12	Bio-gas and Ornamental fish culture training	10	12	732
	Total	134	124	5719

The students of the Department of MSW organized the following Community Organization (CO) programmes in Tirunelveli District:

Sl. No	Event	Venue	Date	Lead Organiser
1.	Eye Camp	Kunathur, Tirunelveli Town	09 October 2014	Mr.Jeya Prakash Ms.Julliene
2.	CO Programme on Health and Hygiene	Kuppanapuram Mannur Block		Mr. Rajesh Kumar
3.	CO Programme on Abolition of Child Labour	Pettai	09 January 2015	Ms. Mabel Ms.Annita
4.	CO Programme on Child Line 1098	Sastrinagar, Pettai	20 January 2015	Ms.Maria Jenifer Ms.Maharasi
5	Co Programme on Life Skill Education For	Hope Foundation Community Care Center	14 February 25015	Ms.Rama Lakshmi Ms. Lilly Jeba Rini
6.	Eye Camp	Abishegapatti	15 Feburary 2015	Ms. Pon Muthu Ms.Jeyasudha

The students of the Department of MSW organized the following Awareness Programmes in and outside the College Campus:

S.NO	EVENTS	DATE	PLACE
01	Hiroshima day (Anti-nuclear Awareness Programmes)	06/08/2014	St. Xavier's college
02	Nagasaki day (Anti-nuclear Awareness Programmes)	09/08/2014	Christhu raja school
03	Bonded Labour awareness programme	23/09/2014	Mannur village
04	Teachers day	05/09/2014	St. Xavier's college
05	Aids day	01/12/2014	St. Xavier's college
06	Human rights day	10/12/2014	St. Xavier's college
07	Seminar-CSR	22/01/2014	St. Xavier's college
08	Awareness programme on Prevention of AIDS	16/12/2014	Collector's Office, Tirunelveli

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

The campus area is 58 acre. The buildings, furniture and equipments are put to optimum use and are available for teaching-learning process and evaluation, co-curricular, extra-curricular, research and extension activities.

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	58 acres			
Class rooms	54	6	Management	60
Laboratories (Main Block : 11 Platinum Jubilee Block: 5 Library Block: 3)	19			19
Seminar Halls (Conference Hall, Loyola Hall, Fr. Miranda Hall, MCA Seminar Hall, Care Seminar Hall, Labeau Auditorium, Causannel Hall)	7			7
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		Solar panel for Zoology Lab	Autonomy grant	

Value of the equipment purchased during the year (Rs. in Lakhs)			Plan Block Development grant	1,71,987
			Autonomy grant	8,04,210
Others (Research Centres)	20			20

The Research Centres of the Department of Advanced Zoology and Biotechnology have six well-equipped laboratories. The research centres of the Department of Plant Biology and Plant Biotechnology have 3 hi-tech laboratories. The departments of Biosciences have a common instrumentation centre, Botanical garden, Medicinal plant garden, Green house, Aquaculture ponds, Microphotographic centres and Insectariums. The Co-curricular activities are carried out in Fr.Lebeau auditorium, Loyola Hall, Fr.Caussanel Hall, MCA Seminar Hall and Fr.Miranda Hall. An open air stage is available for public functions and cultural activities.

Totally 20 new CCTV cameras were installed in various places to ensure effective monitoring on campus as demanded by the government of Tamil Nadu and UGC. The partial installation of solar pans in the administrative block (Principal's office and College office), with a capacity of 3Kv under the UGC autonomy was completed. Another 3Kv capacity solar pan was installed at departments of Botany and Zoology. The labs in CBB first floor were shifted to Xavier Hostel premises, part of the ground floor is operating as a research wing housing the equipments of various research centres of the college. This initiative is taken by the college management to provide sufficient space to the research activities. The space in the CBB is housing the activities of AAVE with continuous certificate courses. An external hard disk with 1000 GB capacity was purchased for College office. A Canon printer was purchased for IQAC office. For M. Phil Tamil class 24 chairs attached with writing pad were purchased.

4.2 Computerization of administration and library:

A system engineer is appointed for the maintenance of the computers and its accessories. If any problem arises in any of the computers, it is entered in a complaint slip and handed over to the Director of Computer Centre. Every day the system engineer goes through the complaint slip and takes necessary steps to maintain the instruments in good condition. Periodical pest control measures are taken to maintain books and journals in the library in good condition.

- The library provides open access to staff and students.
- At the beginning of every semester, the Librarian addresses the students, explaining the methods of using the library resources.
- Auto Lib software facilitates the borrowing and issue of books quickly.
- Journals and magazines are kept in open racks.
- The librarian and five library assistants ensure the use and security of resources in the library.
- CC TV has been established in the library for security purpose.
- An RO purifier was given to Library.
- An amplifier with 370 PA capacity and an Ahuja speaker system have been purchased for enhancing the facility in the Digital Library.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value (Amount)	No.	Value (Amount)	No.	Value (Amount)
Text Books	128073		2351	375650	117402	
Reference Books	13481		230	145350	13711	
e-Books						
Journals & Magazine	1837		12	170000	97	
e-Journals	INFLIBNET & DELNET CONNECTED					
Digital Database						
CD & Video	4551		25	3500	4576	
Others						
Slides	1008					
Palmleaf Manuscripts	126					
Audio	3642 Hours					
Video	655 Hours					
Short Film					9674	
Photographs	12282				10500	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	676	353	129	40		53	37	64
Added	2						2	
Total	678	353	129	40		53	39	64

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- ✓ Every department has been provided with computers, LCD and internet system. Expansion of E-technology has enhanced the use of computers in curriculum development, teaching-learning, evaluation and research.
- ✓ Students are encouraged to make use of computers for Power Point Presentations of their seminars and projects.
- ✓ Broadband internet connectivity is given to all the departments. Internet browsing is available for teachers and students at the Internet Centre free of cost during the working hours of the library.

4.6 Amount spent on maintenance in lakhs :

i) ICT	10,000
ii) Campus Infrastructure and facilities	40,45,918
iii) Equipments	6,00,000
Total:	46,55,918

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ✓ Software has been designed by Internal Quality Assurance Cell (IQAC) to consolidate student feedback on teachers.
- ✓ IQAC helped the Student Service Centre to establish Reception counter for providing information to visitors and students, Xerox facility and Phone facility. Besides the Student Service Centre, a Co-operative Store, maintained by the Dept. of Commerce caters to the needs of students.
- ✓ Financial assistance extended to economically weaker students and personal counseling given by Counsellors and Teachers minimize the dropout rate in the college.
- ✓ Add-on courses for development of soft skills were offered.
- ✓ Mock Interviews were arranged by Placement Cell. 93 students got placement order by interviews arranged by Placement Cell.

- ✓ The institution publishes its updated prospectus and handbooks annually. The information content is disseminated to students at the beginning of every academic year. During Bridge Course, The IQAC Co-ordinator explains the salient aspects of the Choice Based Credit System. The Director of STAND and the Co-ordinators of extension service organizations explain the benefits of performing extension activities. The Heads of Department explain the course material and question pattern. The Controller explains the examination pattern.

5.2 Efforts made by the institution for tracking the progression

- ❖ The Placement Cell conducts training programmes for students and arranges job fair in collaboration with employers.
- ❖ The Alumni/ae Association maintains consistent correspondence with alumni/ae.
- ❖ Tutors in the Tutor--Ward system and Counsellors provide necessary guidance to students in the choice of their career.
- ❖ The Dept. of Foundation Courses helps students in personality development.
- ❖ Add-on courses help students get employment opportunities.
- ❖ Every department maintains a register for recording the progress of students.

5.3 (a) Total Number of students:

Programme	Male Students		Female Students		Total Number of students
	Shift I	Shift II	Shift I	Shift II	
UG	620	682	720	567	2589
PG & M.Phil.	79		179		258
Ph.D.	107		106		213
TOTAL	1488		1572		3060

5.3 (a) Total Number of students: 3060

UG	PG	Ph.D	Others
2589	258	213	

(b) No. of students outside the state

140

(c) No. of international students

21

No	%	Men	No	%	Women
1488	48.63		1572	21.37	

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
326	631	9	2521	6	3493	281	413	36	2324	6	3060

Demand ratio Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations:

- ✓ Orientation Programmes for writing examinations such as CA, TCS and ICWA were organized by Entrepreneurship Development and Research Cell (ED & RC)
- ✓ Coaching classes for competitive examinations were arranged by AAVE.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

The Placement Cell is continuing its activities to guide the students towards meaningful jobs as the logical corollary to their educational pursuits. It is very gratifying to record that many students get employment after the completion of their studies on their own efforts. Efforts to propagate the idea of the need for training oneself for employment, honing one's skills and acquiring additional skills, especially communication skills, are the key activities of the Career Guidance and Placement Cell. In addition, the following are the initiatives during this academic year.

No. of students benefitted

5.7 Details of Campus Placement

<i>On Campus</i>		<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
18	450	82	11

5.8 Details of gender sensitization programmes

The Centre for Women Studies was established with effect from 10th March 2015. Dr. Lizie Williams will be the Director, and the members will be Dr. S. Mary Jelastin Kala, Mrs. J. Remy, Mrs. B. Soundary and Mrs. S. Sarala Lakshmi. The centre will take care of the women empowering programmes through Certificate courses, research and extension activities.

The inauguration of LUXIFEM- Women's Forum 2014-15 was held on 8th December, 2014. The inaugural address on the theme "Arrange your Neighbourhood" was given by Rev. Fr. Dr. Danis Ponnaiah, S.J. The chief guest Dr.B.J.Suresh, specialized in Naturopathy shared his views on various myths and routines in our daily life. He gave various tips for prevention of several diseases which are common now-a-days.

International Women's day was celebrated on 5th March, 2015.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level
Cultural: State/ University level National level International level

The sports development authority of Tamilnadu, Joint Sports Development Centre has bestowed the college with a special recognition in south Tamilnadu by presenting a shield

and scholarship to the college for its exceptional contribution and achievements in the national level sports and games.

The Sports Day 92nd Annual Track and Field meet was held on 12th September 2014 Mr. T.P. Suresh Kumar IPS., Deputy Commissioner of Police, Tirunelveli City presided over the function and distributed the awards. English Department won the overall championship and the Computer Science Shift I secured the second place. S. Yobu III B.SC. Computer Science and M. Monica Seles Bastina II M.A. English won the Individual Championship in the men and women sections. Alagu Murugan I B.A. Tamil secured Gold in the National Biathlon meet held at Mahabalipuram in August, 2014. Alagu Murugan represented the Country in Biathlon in the Asian Beach games held at Phuket, Thailand in the third week of November 2014. College Hockey Team won the Manonmaniam Sundaranar University Championship the Football team became runners – up in the Manonmaniam Sundaranar University Championship.

The following are the awards won by our students in sports and games conducted by other institutions:

Subbiah, Kasi, Karthikeyan, Sahaya Penny, Rama Subbu, Josh, Suresh, Naveen, Roshan, Lawrence & Muthukutty		College Hockey Team	Won the Monomaniam Sundaranar University Championship.
Subbiah, Kasi, Karthikeyan, Sahaya Penny, Rama Subbu, Josh, Suresh, Naveen, Roshan, Lawrence & Muthukutty		College Hockey Team	Won the Monomaniam Sundaranar University Championship.
Sachin Ebinezer		III BSc VISCOM	District Level I Prize in Hello FM “Singara singer” Singing Competition.
S.Ram Shankar	III BBA	State Level Power lifting competition held at Coimbatore.	Won GOLD Medal
P.Azhagu Murugan	I BA Tamil	Swimming Competition held at MRC ARMY at Velacheri.	II Prize
Alagu Murgan	I BA Tamil	State Biatholon Meet held at Nagapattinam.	GOLD Medal
Alagu Murugan	I BA Tamil	Payathalan Competition.	I Prize

Dr.A.Lawrence Selvaraj, Director of Physical education of the College, received the award of Best Director of Physical education by Manonmaniam Sundaranar University, Tirunelveli.

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	627	8,31,455
Financial support from government	1205	50,60,991

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of St. Xavier's College:

“To mould young men and women as leaders in all walks of life so that they may serve the people, especially the poor and the oppressed of our nation in truth, justice and love”

Mission of St. Xavier's College:

- To achieve a synthesis of academic excellence and formation of character
- To ensure social justice through equity and access
- To equip students with global competencies
- To engage in relevant research activities
- To promote Lab to Land through outreach programmes

6.2 Does the Institution have a management Information System?

Yes.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- ✓ The institution focuses on multi skill development of students in order to ensure employability. Curriculum under CBCS enables the Placement Cell to conduct programmes throughout the year so as to help students acquire the necessary soft skills for employment.
- ✓ The Choice Based Credit System followed at present in the college facilitates horizontal movement, enabling students to make their choices.
- ✓ Some Skill Based Elective courses are available to students irrespective of their major subjects. This facility enables students to choose the courses of their interest and for future development.

6.3.2 Teaching and Learning

- ICT-enabled teaching-learning process has made students “active participants” in the classroom.

Apart from classroom interaction, the following methods are used:

- Meaningful learning is initiated through guided teaching and guided library assignments, group discussion, seminars, debates, quiz, viva, etc.
- Inquiry-based learning is provided through community survey, opinion polls, case study, industrial visit and fieldwork.
- Co-operative learning is facilitated through project work, on-the-spot study, and educational forums.
- Peer learning is promoted within and outside the class hours.

6.3.3 Examination and Evaluation

- Semester system with Continuous Internal Assessment (CIA) is followed.
- The Principal and the Heads of Department monitor the performance of the students by making an analysis after every internal test and external examination.

- The teachers make an analysis of the performance of students after every internal test and external examination in departmental meetings.
- The performance of students is analyzed in Academic Council meeting in February and Governing Body meetings in July and March.

6.3.4 Research and Development

Research is a significant activity of the college. During this academic year 146 research papers were published in National and International Journals. 95 papers were presented in National Seminars and Conferences. 18 research scholars have obtained their Ph. D. from the research centres of our college. 10 major projects and 7 minor projects were sanctioned by funding agencies. 16 Books / Proceedings have been published. 7 teachers have been recognized as research guides by Manonmaniam Sundaranar University and the number of research guides has risen to 40.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Fr. J. Santiago Library has raised its resources up to 1,30,430 volumes including FRRC department library and back volumes of 3,487. Library stack has been added with 2,581 new books. There are 116 journals and magazines. The membership with the DELNET service, INFLIBNET and N-List was renewed. The department of library celebrated the library week from 06.10.2014 to 10.10.2014. On 6-10-2014, an open quiz competition was conducted for the students. The book-exhibition was held on 07-10-2014; 08-10-2014; and 6 book sellers and publishers participated. On 9-10-2014 rare books were exhibited; and more than 400 students visited. As part of library week celebration, a one - day seminar was organized on “E-Resources for Research Scholars” on 10-10-2014. In order to enhance the resources in e-library, 25 new CDs and DVDs were purchased and added to the e-collection.

Teachers can prepare Microsoft Power Point presentations by using computers, laptops, digital cameras and CD writers in their respective departments. Photo micrographic slides are prepared using microscopes in science departments. Audio visual aids like OHPs, slide projectors and LCDs are available for teaching-learning process. Staff and students can get recent information through internet, and INFLIBNET.

- Computers / laptops are made available to faculty.
- Fr.Caussanel Hall, Loyola Hall, MCA Seminar Hall and Fr.Miranda Hall are equipped with LCD, screen and audio system for screening films, power point presentations, etc.

- Language Lab has 64 computers, a lectern with in-built amplifier and mike, a collar mike, a hand mike, an LCD and a screen for power point presentation and CD players.
- The System Engineer has been appointed to help the faculty prepare computer aided teaching / learning materials.

6.3.6 Human Resource Management

- ☆ An Orientation Programme for teachers on “Innovative teaching strategies for student-centered education” was conducted on 5th July 2014. Totally 170 teachers attended and benefited out of the Orientation Programme.
- ☆ An Orientation Programme for Teaching Staff appointed after June 2004 on “Classroom management, Maintenance of discipline and Teaching skills” was conducted on 21st August 2014. Totally 125 teachers attended and enriched out of the Orientation Programme.
- ☆ A National Seminar on “Innovations in Student-Centered Teaching – Learning process in 21st Century” was conducted on 29.01.2015 and 30.01.2015. Totally 196 teachers including 24 teachers from other colleges attended and 26 papers were presented in the seminar.
- ☆ 24 National / State Level seminars were conducted by different departments for teachers and research scholars.
- ☆ Two short term training programmes were conducted for staff members.

6.3.7 Faculty and Staff recruitment

- Teachers are recruited as per UGC norms. The selection is done by a selection committee constituted by the Co-ordinator for Jesuit Higher Education. The College is a minority institution. The appointments are approved by the State Government.
- The non-teaching staff are selected by the Management as per the qualifications prescribed by the State Government.
- The following steps are adopted in the selection of teaching staff:
 1. Advertisement in dailies
 2. Appointment of the Selection Committee (5 members)
 3. The Selection Committee meeting and Interview
 4. Sending appointment letters to candidates
- New teaching positions are created when new courses are introduced.

6.3.8 Industry Interaction / Collaboration

One of the strengths of St. Xavier's College is collaboration with reputed academic bodies / industries / research institutes.

- ✓ The faculty members who are involved in research work publish their findings in the form of books, journal articles and abstracts. They regularly conduct national and state-level seminars and conferences for dissemination of information.
- ✓ The linkages promote curriculum development especially when the syllabus is revised to include information about emerging trends in the society. Sharing of best practices, consultancy and dissemination of information are promoted by such linkages.
- ✓ Research, consultancy, extension, publication and student placement have attained greater significance after the establishment of the linkages.
- ✓ The linkages promote internship programmes. For example, M.C.A. students and Commerce students go for internship in industries.
- ✓ The linkages facilitate on-the-job training programmes. For example, the Commerce students have compulsory OJT programmes during summer vacation.
- ✓ The linkages provide enough space for service organizations to do social work in villages.

6.3.9 Admission of Students

Students are selected for admission on the basis of past academic record, special entrance tests, interviews or a combination of these three depending on the course to which admission is sought. Dalits, women students, poor students and first generation learners are given preference in admission. As the college is an aided institution, admission of students is done as per Government norms. 50% of the seats are filled as per the Government policy of reservation and 50% of the seats are filled using the minority quota.

Teaching	2
Non teaching	3
Students	10

6.4 Welfare schemes for

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	IQAC
Administrative			Yes	IQAC

6.8 Does the Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the Autonomous College for Examination Reforms?

- The Office of the Controller of Examination has done computerization of the entire examination system. On-line examination, on-line registration of examination forms, on-line uploading of CIA marks by Staff members and uploading the semester examination results are carried out as per schedule mentioned in the College Calendar.
- The mark statements, hall tickets, processing of examination application forms, allocation of register numbers and seating arrangement have been computerized.
- The highest parameter of efficiency with regard to the evaluation process in the college is honesty and impartiality. The college enjoys the utmost credibility in this aspect. Both internal assessment and external assessment are carried out in a systematic manner with objectivity. The Chief Superintendent and Chairmen of Boards of Examiners help the Controller of Examinations ensure security and confidentiality of the evaluation system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The university provides all the necessary support to the college.

6.11 Activities and support from the Alumni Association:

All the office bearers were sworn in at the EC Meeting on 3rd July 2014. It was decided that the following personalities of our old students were treated as Special Invitees for all meetings and functions after taking into consideration of their highly Qualified academic background and rich experiences and also of occupying of respectable positions in the society for improvement of Alumni Association services and also for the development of our esteemed college:

- Smt. Vijila sathiananth, a sitting Member of Parliament.
- Sri Gunasingh Chellathurai, Correspondent, St.Johns College, Chairman, Bells Group.
- Sri. B.Stephen, Correspondent, Infant Jesus Engineering College, Vallanadu.
- Dr.P.Emmanuel M.D., Managing Director, Bharat Scans, Chennai and Nellai.
- Prof. S.A.Thiaga Rajan, Retd. HOD English, St.Xaviers College.
- Sri.A. Chellaperumal, Retd. Headmaster, Ambai
- Sri.A.L.S. Lakshmanan, Son of Late A.L.Subramanian, Ex. Mayor of Tirunelveli Municipal Corporation.
- Sri. V.Meenakshi Sundaram, Secretary, Department of IT.

Our college Alumni Association provides Medical care to all people in and around this locality through Judge Joseph Clinical Lab at a nominal rate.

Judge Joseph Clinical Lab arranged a Master Health check up Special Medical Camp on 14th October 2014 for just a payment of Rs.450/- only. On the day, a seminar was also arranged. Dr.Mangaiyarkarasi, M.S.(G.S) M.Ch. (Urology) and Dr. Hemalatha M.S.(G.S), Professors of Tirunelveli Medical College answered with clear explanatory notes raised by Members.

On 17th December 2014, Dr. P. Valanarasu, one of Vice Presidents was facilitated for being crowned with a national reputed award.

A meeting was organised on 7th December 2014 in connection with a Memorial educational endowment created in the name of Late A.L.Subramanian, Ex Mayor, Tirunelveli Municipal Corporation and Ex.MLA of Tirunelveli constituency. A fund of Rs.3.25 Lakhs was collected and Rs.2 lakhs was given as educational endowment in the name of late A.L.Subramanian to the college. The accrued annual interest from the said deposit is being given as scholarship to the deserving and meritorious students every year.

On 9-12-2014, Christmas day celebration was organised in a fitting manner at St.Anne's Convent, Maharaja Nagar, Rehabilitation Centre, sacred heart home for the aged and mentally retarded students established in 1980. The staff of Judge Joseph Clinical Lab were given awards for Punctuality and Congeniality. Incentives of festival bonus were also paid to staff members of lab on the occasion.

The family cum annual day of the association was conducted on 26th January 2015. The members of the association attended the programme with their family members.

Rev.Dr.V.Gilbert Camillus.S.J. Presided over the function. The Registrar of M.S.University Dr. A. John De Britto, our Alumni was the guest of honour.The Xaverian Heritage 2015 was released on that day.

6.12 Activities and support from the Parent – Teacher Association:

Parent-Teacher Meetings help to communicate to parents the areas their children are excelling in and the academic progress their children have made. Keeping this goal in mind, we organized Parent-Teacher Meetings on 18.07.2014 and 10.01.2015.

6.13 Development programmes for support staff:

Orientation Programme was conducted.

Repair and maintenance work was carried out in Support Staff Quarters.

6.14 Initiatives taken by the institution to make the campus eco-friendly:

- ✓ Eco-friendliness in the campus is the policy of the college. Lawns and gardens are maintained with utmost care; New lawns in front of college church were created.
- ✓ Approach roads are lined with trees and shrubs.
- ✓ Use of plastic materials is prohibited in the college.
- ✓ New plants in front of Library were planted
- ✓ 1000 new trees were planted in the Hostel premises.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution.

- ✓ In collaboration with Indian National Science Academy, the Department of Botany conducted state-level workshop on Bio-diversity & its conservation on 7-8 August 2014.
- ✓ 7 training programmes were conducted for the staff of the departments of the Zoology, Botany, Chemistry, Mathematics and Physics under DBT sponsored STAR college programme.
- ✓ Add-on courses for skill development were conducted.

- ✓ Summer Empowerment Camp was conducted for the plus two passed out students from 24-04-2015 to 04-05-2015.
- ✓ Civil Services Coaching Camp was conducted from 01-05-2015 to 10-05-2015.
- ✓ Summer School on “Biological Techniques” was conducted for 50 students of Mathematics, Physics, Chemistry, Botany, and Zoology, from 01-06-2015 to 05-06-2015 under STAR COLLEGE PROGRAMME sponsored by Department of Biotechnology, Government of India.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

- ❖ Remedial classes were conducted to help the slow learners improve their academic performance.
- ❖ All the seats in aided stream and self-financing stream were filled up.
- ❖ Academic Audit was conducted. The Heads of the departments presented the academic activities for 2014-2015.
- ❖ Certificate courses were offered through AAVE.
- ❖ With an aim to expose the Teaching Faculty of our institution to new frontiers of knowledge, current trends in educational field, IQAC organized 2 Orientation Programmes.
- ❖ NAAC sponsored National Seminar on “Innovation in student-centered Teaching-Learning Process in 21st Century”
- ❖ Quality national seminars and conferences were organized.

7.3 Give two Best Practices of the institution:

* Student Training and Action for Neighbourhood Development (STAND), is an outreach programme specially designed by the college to take the fruits of education to villages, facilitating “Lab to Land” activity. The college has established an outreach programme (STAND) to promote social responsibilities and citizenship roles among the students. STAND outreach programme is carried out on a grand scale. 8 village visits and 1 camp are compulsory for UG students; 4 village visits and 1 camp are compulsory for PG students. Every year 850 students and 25 teachers are actively involved in STAND outreach programme.

* The college has established provisions for slow learners and advanced learners. The Differential Streaming System in Part II General English (The Seven-Tier UG General English Programme), recommended by UGC Curriculum Development Centre and identified as one of

the Best Practices by NAAC, has been followed at St. Xavier's College since 1987. Bridge Course is conducted at the beginning of the academic year, during which a Diagnostic Test and an Achievement Test are conducted to identify slow learners and advanced learners.

7.4 Contribution to environmental awareness / protection

As a part of the need to create awareness among the student on environmental issues, the World Ozone Day was celebrated in our college. The programme included display of charts to inculcate awareness about Ozone, special talks were delivered by Dr. Christopher, Department of Botany, Thiagarajar College, Madurai and Dr. M. Narayanan, Retd. Faculty, Department of Zoology, St. Xavier's College (Autonomous), Palayamkottai. Students were screened films on environmental education and they also discussed various environmental issues.

- 1000 trees were planted in Hostel premises.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

IQAC conducted academic audit which served three important purposes:

- (i) to facilitate SWOC analysis at the Departmental level,
- (ii) to help the Departments document quality enhancement activities regularly, and
- (iii) to implement quality related measures in the forthcoming years, especially before the fourth cycle of accreditation in 2017—2018.

8. Plans of institution for next year

- To organize a five-day workshop in November 2015 for producing e-content materials
- To conduct more skill-oriented courses
- To organize a workshop on Smart Class Facility
- To continue the implementation of the quality measures planned for the third phase of College with Potential for Excellence Scheme
- To conduct an academic audit by external experts
- To conduct an orientation programme for teachers
- To conduct Remedial English Course from July to November 2015

- To conduct career-orientation for students
- To cater to the needs of slow learners through remedial programmes
- To promote collaborative research through MoUs
- To augment infrastructural facilities and finalize the plan of H-type building
- To enhance e-resources in the Library
- To organize national seminars/conferences for dissemination of information
- To conduct DBT sponsored STAR College Programme activities

(Dr. A. LOURDUSAMY)

Coordinator of IQAC


(Rev. Dr. V. GILBERT CAMILLUS, S.J.)

Chairperson of IQAC & Principal

ANNEXUER I

Academic Calendar 2014-2015


SUNDAY	MONDAY	TUESDAY	WEDNESDAY
1	2	3	4
8 World Oceans Day	9	10	11
15	16	17	18 A1 College Reopens. Inaugural Prayer Service
22	23 E1	24 F1	25 A2 Classes begin for I PG Students.
29	30 D2		

THURSDAY	FRIDAY	SATURDAY	 JUNE 2014
5 World Environmental Day	6	7	
12	13	14	
19 B1 Classes begin for I UG Students. Orientation	20 C1 Bridge Course for I UG begins.	21 D1	
26 B2	27 C2	28	

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY
		1 E2	2 F2
6	7 D3	8 E3 Tutor-Ward Meet for II UG	9 F3
13	14 B4	15 C4 Tutor-Ward Meet for I UG	16 D4
20	21 A5	22 B5 College Council Meeting	23 C5
27	28 F5 Examination Committee Meeting	29 Ramzan	30 A6 Homage to St. Ignatius of Loyola

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THURSDAY	FRIDAY	SATURDAY	 JULY 2014
3 A3	4 B3 Holy Mass Prayer Service	5 C3 Orientation for Staff	
10 Nellaiappar Temple Car Festival	11 A4 World Population Day	12	
17 E4 Planning and Evaluation Committee Meeting	18 F4 Parents Meeting	19	
24 D5	25 E5 IQAC Meeting	26	
31 Feast of St. Ignatius, Founder of the Society of Jesus			

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
31			
3	4 C6	5 D6	6 E6
		Finance Committee Meeting	Tutor Ward Meet II UG Hiroshima Day
10	11 B7	12 C7	13 D7
Retreat		Tutor Word Meet I UG	
17	18 F7	19 A8	20 B8
Krishna Jayanthi	I CIA	I CIA	I CIA
24	25 F8	26 A9	27 B9

THURSDAY	FRIDAY	SATURDAY	 AUGUST 2014
	1 B6	2	
	Holy Mass / Prayer Service		
7 F6	8 A7	9	
		Retreat Adi Thabasu	
14 E7	15	16	
	Independance Day		
21 C8	22 D8	23 E8	
I CIA	I CIA	I CIA	
28 C9	29	30	
Governing Body Meeting	Vinayagar Chathurthi		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
	1 D9	2 E9	3 F9 Curriculum Development Cell Meeting
7	8 C10 Tutor Ward Meet I UG Feast of Our Lady of Vallankanni	9 D10	10 E10 Tutor Ward II UG
14	15 B11	16 C11 World Ozone Day	17 D11
21 International Day of Peace	22 A12	23 B12	24 C12
28	29 F12	30 A13	

THURSDAY	FRIDAY	SATURDAY	 SEPTEMBER 2014
4 A10	5 B10 Holy Mass / Prayer Service Teachers Day	6	
11 F10	12 A11 Sports Day	13	
18 E11 INDECO	19 F11 INDECO	20	
25 D12	26 E12	27	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
			1 B13 Holy Mass Prayer Service
5 Bakrid	6 C13	7 D13	8 E13
12	13 B14	14 C14	15 D14 II CIA
19	20 B15 II CIA	21 C15 II CIA	22 Diwali
26	27	28	29

THURSDAY	FRIDAY	SATURDAY	 OCTOBER 2014
2 Gandhi Jayanthi Ayudha Pooja	3 Vijaya Dasami	4	
9 F13	10 A14 IQAC Meeting	11	
16 E14 II CIA	17 F14 II CIA	18 A15 II CIA	
23 D15	24 E15	25 F15 CIA Publication and Issue of Hall Tickets	
30	31		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
30			
2	3 Semester Exams Begin	4 Muharram	5
9	10	11	12
16	17	18	19
23	24 A1 Even Semester Begins.	25 B1	26 C1

THURSDAY	FRIDAY	SATURDAY	
		1	 NOVEMBER 2014
6	7	8	
13	14 Children's Day	15	
20	21	22	
27 D1	28 E1	29	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
	1 F1	2 A2	3
		Homage to St.Francis Xavier	Feast of St.Francis Xavier
7	8 E2	9 F2	10 A3
14	15 D3	16 E3	17 F3
21	22 D4	23 E4	24
		Crib Competition	
28	29	30	31

THURSDAY	FRIDAY	SATURDAY
4 B2	5 C2	6 D2
	Holy Mass Prayer Service	
11 B3	12 C3	13
	Awards Committee Meeting	
18 A4	19 B4	20 C4
25	26	27
Christmas		



DECEMBER 2014

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
4	5 F4	6 A5	7 B5
	Holy Mass Prayer Service		
11	12 F5	13 A6	14
			Pongal
18	19 B6	20 C6	21 D6
25	26	27 B7	28 C7
	Republic Day		IQAC Meeting

THURSDAY	FRIDAY	SATURDAY
1	2	3
New Year Day		Milad-un-nabi
8 C5	9 D5	10 E5
Tutor Ward Meet for I UG		Tutor Ward Meet for II UG Parents Meeting
15	16	17
Uzhavar Thirunal		
22 E6	23 F6	24 A7
		Graduation Ceremony
29 D7	30 E7	31
		Borard of Studies



JANUARY 2015


SUNDAY	MONDAY	TUESDAY	WEDNESDAY
1	2 F7 I CIA	3 A8 I CIA	4 B8 I CIA
8	9 F8	10 A9 Academic Council Meeting	11 B9
15	16 E9 Tutor Ward Meet for II UG Finance Committee Meeting	17 F9	18 A10 Ash Wednesday
22	23 D10	24 E10	25 F10

THURSDAY	FRIDAY	SATURDAY
5 C8 I CIA	6 D8 I CIA	7 E8 I CIA
12 C9	13 D9 Holy Mass Prayer Service	14
19 B10	20 C10 Tutor Ward Meet for I UG	21
26 A11	27 B11	28



FEBRUARY 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
1	2 C11	3 D11 Iyeya Avathara Naal	4 E11 Tutor Ward Meet for II UG
8	9 B12	10 C12 Tutor Ward Meet for I UG	11 D12
15	16 A13	17 B13	18 C13
22	23 F13	24 A14 II CIA	25 B14 II CIA
29	30 F14 II CIA	31 A15	

THURSDAY	FRIDAY	SATURDAY	 MARCH 2015
5 F11	6 A12 Holy Mass Prayer Service	7	
12 E12	13 F12	14	
19 D13	20 E13 College Day	21 Telugu New Year	
26 C14 II CIA	27 D14 II CIA	28 E14 II CIA	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY
			1 B15
5	6 C15	7 D15	8 E15
Easter			
12	13	14	15
		Tamil New Year	Dr. Ambedkar Birthday
19	20	21	22
26	27	28	29

THURSDAY	FRIDAY	SATURDAY
2	3	4
Mahavir Jayanthi Maundy Thursday	Good Friday	
9 F15	10	11
CIA Publication Issue of Hall Ticket		
16	17	18
Semester Exams Begin.		
23	24	25
30		



APRIL 2015

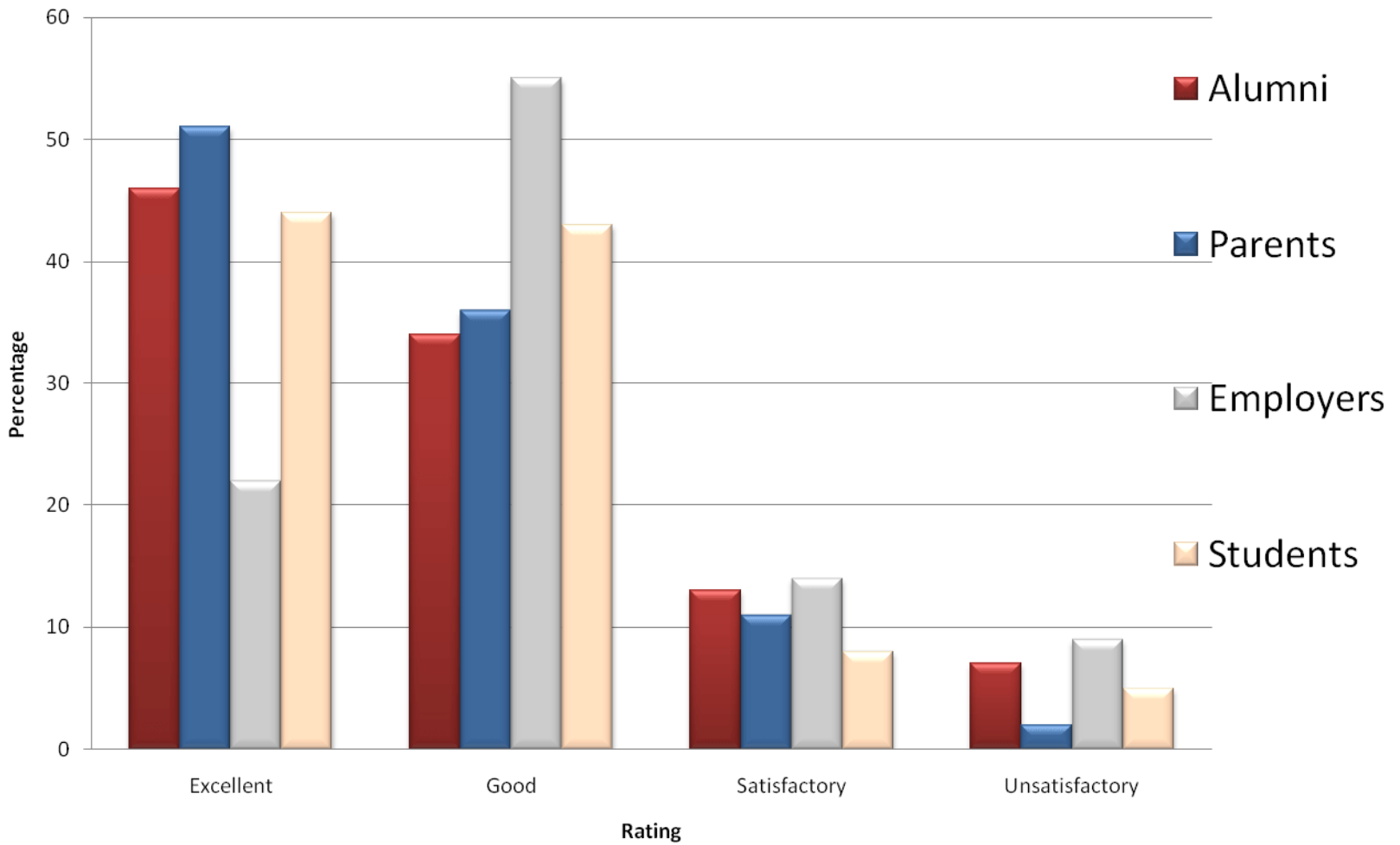
SUNDAY	MONDAY	TUESDAY	WEDNESDAY
31			
3	4	5	6
10	11	12	13
17	18	19	20
24	25	26	27

THURSDAY	FRIDAY	SATURDAY	
	1	2	 MAY 2015
	May Day		
7	8	9	
14	15	16	
21	22	23	
28	29	30	

ANNEXUER II

Analysis of the Feedback

Feedback from various stakeholders



Feedback from various stakeholders(in percentage)				
	Excellent	Good	Satisfactory	Unsatisfactory
Alumni	46	34	13	7
Parents	51	36	11	2
Employers	22	55	14	9
Students	44	43	8	5